

## Scouting's Journey to Excellence

### 2019 OA Lodge Performance Recognition Program

Council name  HQ City & State  Council #

Lodge name  Region  Section

Form completed by  E-mail address  Phone #

To qualify for recognition, lodges must renew their 2020 charter on time and be in compliance with the current *OA Handbook*, *Guide for Officers and Advisers*, *Field Operations Guide*, *Guide to Inductions*, and ceremony books. A completed JTE petition through OA LodgeMaster is required to receive a 2020 lodge charter.

Item #	Objective	Level			Points		
		Bronze	Silver	Gold	Bronze	Silver	Gold
<b>Membership</b>							
1	<b>Membership impact:</b> Experience positive growth in youth* membership over the previous year.	Grow youth* membership by at least 1	Grow youth* membership by at least 3%	Grow youth* membership by at least 7%	150	300	450
2	<b>Membership retention:</b> Improve the retention rate of youth* lodge members.	Achieve 53% retention of youth* members	Achieve 68% retention of youth* members	Achieve 80% retention of youth* members	75	150	300
<b>Growth</b>							
3	<b>Unit Elections:</b> Conduct elections in all troops.	Complete unit elections in 64% of troops	Complete unit elections in 84% of troops	Complete unit elections in 98% of troops	100	200	450
4	<b>Induction Rate:</b> Induct youth* Ordeal candidates.	Induct at least 77% of youth* Ordeal candidates	Induct at least 90% of youth* Ordeal candidates	Induct 100% of youth* Ordeal candidates	150	300	450
5	<b>Activation:</b> Engage new youth* lodge members within the first 6 months of membership.	Achieve 30% activation of youth* members	Achieve 40% activation of youth* members	Achieve 50% activation of youth* members	150	300	450
<b>Program</b>							
6	<b>Lodge event participation:</b> Improve lodge membership participation at full lodge events.	Average at least 14% of lodge membership at all lodge-wide events	Average at least 17% of lodge membership at all lodge-wide events	Average at least 20% of lodge membership at all lodge-wide events	75	150	300
7	<b>Brotherhood completion:</b> Convert eligible youth* Ordeal members to Brotherhood.	Convert at least 29% of eligible youth* Ordeal members	Convert at least 36% of eligible youth* Ordeal members	Convert at least 43% of eligible youth* Ordeal members	50	100	200
<b>Finance</b>							
8	<b>Contribution to council:</b> Contribute cash, materials, or both to the council.	Contribute an average of \$12.50 per lodge member	Contribute an average of \$19.50 per lodge member	Contribute an average of \$29.50 per lodge member	75	150	300
<b>Council support</b>							
9	<b>Council designated support:</b> Key 3 meets with Scout Executive and lodge completes agreed upon projects.	Complete bronze-level project	Complete silver-level project	Complete gold-level project	100	200	300
<b>Leadership and governance</b>							
10	<b>Leadership development:</b> Conduct at least one LLD during the year with qualified instructors using current materials.	Train at least 5% of lodge members	Train at least 10% of lodge members	Train 15% of lodge members	50	100	200
					<b>Total achieved</b>		
<b>Award level:</b>					<b>Total possible</b>		
					975	1,950	3,400
					<b>Grand total</b>		

Below is specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal-planning.

### Scoring the lodge's performance

To qualify for silver or gold points within an individual criterion, a lodge must have completed the lower level criterion (*e.g.*, to qualify for silver level in item number 1, a lodge must have completed the bronze level in that item).

Overall award levels are determined as follows using the grand total points earned:

- **Bronze** = at least 1,250 grand total points
- **Silver** = at least 1,950 grand total points
- **Gold** = at least 2,450 grand total points

### Amplifying instructions keyed to item numbers above:

3. All troops must have been contacted and given the opportunity to request an election. If a Scoutmaster informs the election team that there are no eligible Scouts, that shall count as a completed election. Election team members must be trained youth Arrowmen, in proper uniform during each unit election, and from units other than the one where the election is being held.
5. New youth member engagement is defined as attendance at a lodge event within six months of induction.
6. Average percentage of youth membership who attended an event open to the whole lodge.
8. Contributions are to be in either cash (*e.g.*, an FOS contribution to the council) or materials. The value of materials should be based on current market value or the value determined by the Scout Executive.
9. Scout Executive designated projects are to be developed during a meeting with the lodge Key 3 early in the year, with consideration for both the current local council and national Order of the Arrow strategic plans. Examples of projects to consider are:

- Perform service projects on council property or in the community.
- Conduct camp promotion visits to a set number or percentage of the council's troops.
- Develop a lodge budget at the beginning of the year, and end the year with a surplus.
- Have OA members serve on the staff of certain council or district program events.
- Provide manpower, resources, and/or program assistance in support of the council's Cub Scout outdoor program and Webelos transition to Boy Scouts.

At the meeting where the projects are designated, the lodge Key 3 and Scout Executive should agree on performance goals that will qualify for Bronze, Silver or Gold recognition for this criterion.

**\* Counts for criteria noted as "youth<sup>\*</sup>" should include all members under age 21 as of the end of the applicable year.**